**Code of Conduct for Parents, Carers and Guardians**

**Parents, Carers and Guardians are expected to:**

Complete and return the ‘Junior Membership form’ as requested by Woodhall Spa Cricket Club and detail any health concerns relevant to the child on that form. Any changes in the state of the child's health should be reported to the coach prior to coaching sessions and ensure Woodhall Spa Cricket Club has up to date contact details for you and any alternative appointed persons.

We expect Parents / Carers or a responsible adult to always collect their child from each venue after training sessions and matches unless they are in Year 7 or above where we will accept permission by ticking the consent box on the ‘Junior Membership form’ allowing them to leave unaccompanied. Please observe the COVID social distancing rules when arriving at, during your stay and when leaving i.e. at least 2 metres. Please inform the coaching staff if there is an unavoidable problem.

Parent / Carers are responsible for transportation of their son/daughter to and from the match venue.

Ensure your child arrives properly and adequately attired for the training session/matches in appropriate kit, including all required equipment.

If you are unable to accompany your son/daughter at any game, or be missing for any part of the match, you must nominate an appointed representative outside of the squad management team who can make decisions on your behalf in case of an emergency and act as a chaperone. You must inform the team manager of the name of person prior to the pre-match preparations.

Encourage your child to obey rules and teach them that they can only do their best.

Behave responsibly as a spectator at training/matches and treat cricketers, coaches, and parents of yours and other clubs with due respect. Be supportive of the game and the officials and note that any forms of abuse will not be tolerated.

Ensure inappropriate language is not used within the environment.

Ensure your child’s needs are met in terms of nutritional needs and listen to advice given from the coaching team.

Refrain from entering the changing rooms / field of play on a match day.

Respect the rights, dignity and worth of every person within the context of cricket.

Treat everyone equally and do not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief.

Parents should be aware that posting messages, comments or any other media on a social networking site breaches Woodhall Spa’s Cricket Club Parents Code of Conduct.

Ensure their child remains with the team during the duration of the match to ensure greater team spirit and aid their child’s cricket education.

Please read and comply with all Covid related correspondence sent to you, to keep you, your child and other club members safe.

In line with Child protection guidelines, please gain permission from the Team Manager before using any video or camera equipment.

Follow ECB guidelines set out in the “Safe hands – cricketers’ policy for safeguarding children and any other related guidelines issued. (The manual is available to view on ECB website).

All positive support is welcome but please refrain from open criticism at a match or at training sessions, remembering that the young boys/girls are still inexperienced cricketers with much to learn. Open negative criticism can also lead to disaffection within the team and with parents alike and should always be avoided. Support the team, not just your son/daughter, and enjoy the experience of watching talented cricketers perform.

Most of all help your child enjoy the sport and achieve to the best of their ability.

**Disciplinary Procedure**

Any breach of this code may lead to the parent being warned as to their future conduct or in more serious cases being suspended or barred from spectating in Woodhall Spa Cricket activities.

In the first instance, a verbal warning as to future conduct will be issued by the team coach. Further breaches may result in a written and final warning being issued by Woodhall Spa Cricket Club Safeguarding Officer.

Should a parent wish to appeal against any disciplinary measures issued to them (as detailed above) they should, in the first instance, formally contact, in writing Simon Caswell who will investigate and reply in writing with a full response. The decision of Woodhall Spa Cricket Club will be sent in writing and will be full and final.

All written correspondence should be sent to: Simon Caswell, Chairman c/o 9, Oak Close, Woodhall Spa, Lincs, LN10 6YE (john.luffman@sky.com)

**Grievance Procedure**

If a parent has any issues or concerns about their child’s involvement within Woodhall Cricket Club a grievance procedure exists:

In the first instance parents should raise the issues or concerns informally with the respective Coach or Club Safeguarding Officer.

Should this not resolve the matter they should, in the first instance, formally contact, in writing, Simon Caswell, Chairman c/o 9, Oak Close, Woodhall Spa, Lincs, LN10 6YE (john.luffman@sky.com) who will investigate and reply in writing with a full response. The decision of Woodhall Spa Cricket Club will be full and final.